



**Karolinska
Institutet**

Course syllabus for

Work Organization, 7.5 credits

Arbetsorganisation, 7.5 hp

This course has been cancelled, for further information see Transitional provisions in the last version of the syllabus.

Please note that the course syllabus is available in the following versions:

Spring2014 , Autumn2016

Course code	3AH017
Course name	Work Organization
Credits	7.5 credits
Form of Education	Higher Education, study regulation 2007
Main field of study	Work and Health
Level	AV - Second cycle
Grading scale	Pass with distinction, Pass, Fail
Department	Institute of Environmental Medicine
Decided by	Programme Committee 5
Decision date	2013-10-23
Revised by	Programme Committee 5
Last revision	2016-03-21
Course syllabus valid from	Autumn 2016

Specific entry requirements

Profession - or Bachelor's degree of at least 180 higher education credits of which at least the 120 within behavioural sciences.

English and Swedish language skills equivalent to English A/English 6 and Swedish B/Swedish 3 at Swedish upper secondary school are also required.

Objectives

The student should be able to on completion of the course:

- describe and discuss concerning theories and models and current research in the area of working organisation and health.
- describe and discuss theories and research concerning working parties at working lives of today.
- describe and discuss instrument and methods for mapping of working environment factors and work-related health.
- show ability to plan and evaluate work-organisational measures.
- show ability to analyse processes and roles in a working group.

- show ability to use method/methods for mapping of working environment factors connected to work-related health.
- reflect critically around scholarly and ethical aspects on methods and working methods within the work-organisational field.

Content

The course contains basic organizational theory with an emphasis on work organisation and health. The historical development is brought up, with an emphasis on modern organizational forms. Factors in working life of today that influence work organisation, working environment and health are discussed. Processes and dynamics of work groups are discussed. Organizational development as well as development of work groups are a part of the course. Handling of conflicts in groups as well as theories and methods to plan, carry out and evaluate changes in groups and organisations is included. Instruments, methods for mapping of work environment factors, mainly psychosocial factors on group- and organizational level are brought up. Analysis and handling of risk and safety are discussed.

Teaching methods

The teaching consists of a combination of distance education and scheduled campus teaching. The tuition forms at the campus teaching include lectures, seminars and group assignments. The distance education includes literature studies, group assignments, report writing, interview surveys etc

At the campus compulsory attendance at certain teaching parts can occur.

Examination

Examination takes place through individual, written examination, and a written assignment with oral presentation in seminars. The examination of the written assignment is assessed from both written contents and oral presentation.

The grading scale is Fail/Pass/Pass with distinction.

passed grade attendance at compulsory lectures is required. The course director assesses if, and in that case, how absence can be compensated. Before student has participated in compulsory lectures or compensated absence in accordance with the instructions of Course Director the student's course results will not be reported in LADOK.

Limitation of number examination sessions

The student has the right to participate in six examination sessions. If the student has not passed after four examination sessions, the student is urged to visit the study adviser.

Every time the student participates in the same test counts as an examination session. Submission of blank exam is counted as examination session. Examination session to which the student has registered but not participated in will not be counted as an examination session.

Transitional provisions

Examination will be provided during a time of two years after a possible cancellation of the course. Examination can take place according to an earlier literature list during a time of one year after the date when a major renewal of the literature list has been made.

Other directives

Course evaluation will be carried out according to the guidelines established by the Board for education and also according to evaluation routines within the Master's programme (one-year) in work and health.

Literature and other teaching aids

International handbook of work and health psychology Work and health psychology

Cooper, Cary L.; Quick, James C.; Schabracq, Marc

3. ed. : Hoboken : John Wiley & Sons, 2009. - 491 s.

ISBN:978-0-470-99806-9 (cloth) LIBRIS-ID:11716507

[Library search](#)

Allvin, Michael

Gränslöst arbete : socialpsykologiska perspektiv på det nya arbetslivet

1. uppl. : Malmö : Liber, 2006 - 188 s.

ISBN:91-47-07631-3 LIBRIS-ID:10057493

URL: <http://www2.liber.se/bilder/omslag/stor/4707631o.jpg>

[Library search](#)

Olofsson, Rolf

Beteendeanalys i organisationer : handbok i OBM

1. utg. : Stockholm : Natur & kultur, 2010 - 242 s.

ISBN:978-91-27-11978-9 (inb.) LIBRIS-ID:11889225

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